

FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case	Date Filed
25-CA-031526	// 7/7/10

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Coca Cola		b. Tel. No. (317)240-6641
		c. Cell No. () -
		f. Fax No. (317)240-6641
		g. e-Mail
d. Address (Street, city, state, and ZIP code) 5000 W. 25th Street Indianapolis IN 46224-3378	e. Employer Representative Shawn Burnett HR Mgr	h. Number of workers employed 85
i. Type of Establishment (factory, mine, wholesaler, etc.) Factory	j. Identify principal product or service Soft drinks	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(3) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above-named Employer, by its agents, officers and representatives, has violated the Act by:

- 1) On or about 5/7/2010 discriminatorily issuing written discipline to its employee James Small because of his participation in filing grievances and filing charges against the Employer with various agencies;
- 2) On or about 5/21/2010 discriminatorily issuing written discipline to its employee James Small because of his participation in filing grievances and filing charges against the Employer with various agencies;
- 3) On or about 6/25/2010 discriminatorily issuing written discipline to its employee James Small because of his participation in filing grievances and filing charges against the Employer with various agencies.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

James Small

4a. Address (Street and number, city, state, and ZIP code)
4136 Byram Avenue

Indianapolis, IN 46208

4a. Tel. No.
(317)727-20764b. Cell No.
() -4d. Fax No.
() -

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By James Small
(signature of representative or person making charge)

James Small, an individual

(Print/type name and title or office, if any)

James Small
4136 Byram Avenue
Indianapolis, IN 46208

Address

Tel. No.
(317)727-2076Office, if any, Cell No.
() -Fax No.
() -

e-Mail

7 16 2010
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

25-2010-1018

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

EXHIBIT

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